



CITY OF CHICAGO



DEPARTMENT OF HUMAN RESOURCES

MEMORANDUM

To: The Honorable Pat Dowell
Chairman, Committee on the Budget and Government Operations

From: Christopher Owen
Acting Commissioner
Human Resources

CC: Manuel Perez
Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-01 Demographics

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Dowell requested the number of employees as well as new hires for 2020 by demographics, race, gender and ward information.

The attached reports provide the requested demographics for employees and 2020 new hires.

As always, please let me know if you have any further questions.



09/30/2020

CITYWIDE DEMOGRAPHICS BY WARD

WARD	MWH	MBL	MSP	MAS	MAI	M2+	MNA	FWH	FBL	FSP	FAS	FAI	F2+	FNA	TOTAL
00	5	4	4	0	0	0	0	3	5	1	2	0	0	0	24
	20.8%	16.7%	16.7%	0.0%	0.0%	0.0%	0.0%	12.5%	20.8%	4.2%	8.3%	0.0%	0.0%	0.0%	
01	6	0	2	0	0	0	0	2	1	0	0	0	0	0	11
	54.5%	0.0%	18.2%	0.0%	0.0%	0.0%	0.0%	18.2%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	
02	11	1	0	0	0	0	1	2	0	1	0	0	0	0	16
	68.8%	6.3%	0.0%	0.0%	0.0%	0.0%	6.3%	12.5%	0.0%	6.3%	0.0%	0.0%	0.0%	0.0%	
03	1	8	1	0	0	0	0	2	8	1	0	0	1	0	22
	4.5%	36.4%	4.5%	0.0%	0.0%	0.0%	0.0%	9.1%	36.4%	4.5%	0.0%	0.0%	4.5%	0.0%	
04	2	10	1	0	0	0	0	0	11	4	0	0	1	0	29
	6.9%	34.5%	3.4%	0.0%	0.0%	0.0%	0.0%	0.0%	37.9%	13.8%	0.0%	0.0%	3.4%	0.0%	
05	2	7	0	0	1	1	0	4	6	1	3	0	2	0	27
	7.4%	25.9%	0.0%	0.0%	3.7%	3.7%	0.0%	14.8%	22.2%	3.7%	11.1%	0.0%	7.4%	0.0%	
06	0	12	0	0	0	0	0	0	8	0	0	1	0	0	21
	0.0%	57.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	38.1%	0.0%	0.0%	4.8%	0.0%	0.0%	
07	0	6	0	0	0	0	0	0	4	1	0	0	0	1	12
	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	8.3%	0.0%	0.0%	0.0%	8.3%	
08	0	11	0	0	0	0	0	0	11	0	0	0	0	0	22
	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
09	0	7	0	0	0	0	0	0	10	0	0	0	0	0	17
	0.0%	41.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	58.8%	0.0%	0.0%	0.0%	0.0%	0.0%	
10	1	2	10	0	0	1	0	0	0	8	0	0	0	0	22
	4.5%	9.1%	45.5%	0.0%	0.0%	4.5%	0.0%	0.0%	0.0%	36.4%	0.0%	0.0%	0.0%	0.0%	
11	7	0	6	6	0	0	1	3	1	2	1	0	1	0	28
	25.0%	0.0%	21.4%	21.4%	0.0%	0.0%	3.6%	10.7%	3.6%	7.1%	3.6%	0.0%	3.6%	0.0%	
12	3	0	6	0	0	0	0	1	1	3	0	0	0	0	14
	21.4%	0.0%	42.9%	0.0%	0.0%	0.0%	0.0%	7.1%	7.1%	21.4%	0.0%	0.0%	0.0%	0.0%	
13	15	0	13	0	0	0	0	2	0	6	0	0	0	0	36
	41.7%	0.0%	36.1%	0.0%	0.0%	0.0%	0.0%	5.6%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	



09/30/2020

CITYWIDE DEMOGRAPHICS BY WARD

WARD	MWH	MBL	MSP	MAS	MAI	M2+	MNA	FWH	FBL	FSP	FAS	FAI	F2+	FNA	TOTAL
14	5	0	4	1	0	0	0	0	1	6	1	0	3	0	21
	23.8%	0.0%	19.0%	4.8%	0.0%	0.0%	0.0%	0.0%	4.8%	28.6%	4.8%	0.0%	14.3%	0.0%	
15	0	1	3	0	0	0	0	0	1	1	0	0	0	0	6
	0.0%	16.7%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	16.7%	0.0%	0.0%	0.0%	0.0%	
16	0	6	1	0	0	0	0	0	2	2	0	1	0	0	12
	0.0%	50.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	16.7%	0.0%	8.3%	0.0%	0.0%	
17	0	9	1	0	0	1	0	0	10	0	0	0	0	0	21
	0.0%	42.9%	4.8%	0.0%	0.0%	4.8%	0.0%	0.0%	47.6%	0.0%	0.0%	0.0%	0.0%	0.0%	
18	0	12	1	1	1	0	0	0	3	3	0	1	0	1	23
	0.0%	52.2%	4.3%	4.3%	4.3%	0.0%	0.0%	0.0%	13.0%	13.0%	0.0%	4.3%	0.0%	4.3%	
19	58	6	2	0	0	0	0	11	2	1	2	0	0	0	82
	70.7%	7.3%	2.4%	0.0%	0.0%	0.0%	0.0%	13.4%	2.4%	1.2%	2.4%	0.0%	0.0%	0.0%	
20	1	6	0	0	0	0	0	0	14	0	0	0	0	0	21
	4.8%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	
21	0	15	0	0	0	0	0	0	10	0	0	0	0	0	25
	0.0%	60.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
22	0	0	4	0	0	0	0	0	0	2	0	0	0	0	6
	0.0%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	
23	8	0	11	0	0	0	1	2	0	5	0	0	0	0	27
	29.6%	0.0%	40.7%	0.0%	0.0%	0.0%	3.7%	7.4%	0.0%	18.5%	0.0%	0.0%	0.0%	0.0%	
24	0	4	0	0	0	0	1	0	10	0	0	0	1	0	16
	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	6.3%	0.0%	62.5%	0.0%	0.0%	0.0%	6.3%	0.0%	
25	3	0	11	1	0	1	0	0	2	2	2	0	1	2	25
	12.0%	0.0%	44.0%	4.0%	0.0%	4.0%	0.0%	0.0%	8.0%	8.0%	8.0%	0.0%	4.0%	8.0%	
26	6	2	6	0	0	0	0	4	1	1	1	0	0	0	21
	28.6%	9.5%	28.6%	0.0%	0.0%	0.0%	0.0%	19.0%	4.8%	4.8%	4.8%	0.0%	0.0%	0.0%	
27	2	3	4	0	0	1	0	0	6	1	0	0	0	0	17
	11.8%	17.6%	23.5%	0.0%	0.0%	5.9%	0.0%	0.0%	35.3%	5.9%	0.0%	0.0%	0.0%	0.0%	



09/30/2020

CITYWIDE DEMOGRAPHICS BY WARD

WARD	MWH	MBL	MSP	MAS	MAI	M2+	MNA	FWH	FBL	FSP	FAS	FAI	F2+	FNA	TOTAL
42	4	1	0	1	1	0	0	7	4	1	3	0	2	0	24
	16.7%	4.2%	0.0%	4.2%	4.2%	0.0%	0.0%	29.2%	16.7%	4.2%	12.5%	0.0%	8.3%	0.0%	
43	7	1	0	0	0	0	0	3	0	0	0	0	0	0	11
	63.6%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	27.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
44	5	1	2	1	0	0	0	3	0	0	0	0	0	0	12
	41.7%	8.3%	16.7%	8.3%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
45	9	1	2	1	0	1	0	7	2	6	0	1	0	0	30
	30.0%	3.3%	6.7%	3.3%	0.0%	3.3%	0.0%	23.3%	6.7%	20.0%	0.0%	3.3%	0.0%	0.0%	
46	5	1	1	0	0	0	0	4	0	0	0	0	0	0	11
	45.5%	9.1%	9.1%	0.0%	0.0%	0.0%	0.0%	36.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
47	11	0	0	0	0	0	0	4	1	1	0	0	1	0	18
	61.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	22.2%	5.6%	5.6%	0.0%	0.0%	5.6%	0.0%	
48	3	1	1	1	0	0	0	8	3	0	1	0	0	0	18
	16.7%	5.6%	5.6%	5.6%	0.0%	0.0%	0.0%	44.4%	16.7%	0.0%	5.6%	0.0%	0.0%	0.0%	
49	3	4	0	2	0	0	0	3	1	1	0	0	0	0	14
	21.4%	28.6%	0.0%	14.3%	0.0%	0.0%	0.0%	21.4%	7.1%	7.1%	0.0%	0.0%	0.0%	0.0%	
50	1	1	1	0	0	0	0	1	1	0	0	0	0	0	5
	20.0%	20.0%	20.0%	0.0%	0.0%	0.0%	0.0%	20.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
CITYWIDE TOTAL:	251	169	154	22	4	9	9	102	170	74	21	4	15	4	1008
	24.9%	16.8%	15.3%	2.2%	0.4%	0.9%	0.9%	10.1%	16.9%	7.3%	2.1%	0.4%	1.5%	0.4%	



09/30/2020

CITYWIDE DEMOGRAPHICS BY WARD

WARD	MWH	MBL	MSP	MAS	MAI	M2+	MNA	FWH	FBL	FSP	FAS	FAI	F2+	FNA	TOTAL
0	27	17	20	2	0	0	0	6	19	12	3	1	0	0	107
	25.2%	15.9%	18.7%	1.9%	0.0%	0.0%	0.0%	5.6%	17.8%	11.2%	2.8%	0.9%	0.0%	0.0%	
1	93	17	71	3	0	1	1	38	14	38	1	0	1	1	279
	33.3%	6.1%	25.4%	1.1%	0.0%	0.4%	0.4%	13.6%	5.0%	13.6%	0.4%	0.0%	0.4%	0.4%	
2	78	14	15	4	1	1	3	34	13	8	3	1	1	1	177
	44.1%	7.9%	8.5%	2.3%	0.6%	0.6%	1.7%	19.2%	7.3%	4.5%	1.7%	0.6%	0.6%	0.6%	
3	76	179	26	8	2	3	1	32	218	11	4	0	2	1	563
	13.5%	31.8%	4.6%	1.4%	0.4%	0.5%	0.2%	5.7%	38.7%	2.0%	0.7%	0.0%	0.4%	0.2%	
4	35	219	10	10	2	0	2	24	247	9	8	3	2	5	576
	6.1%	38.0%	1.7%	1.7%	0.3%	0.0%	0.3%	4.2%	42.9%	1.6%	1.4%	0.5%	0.3%	0.9%	
5	25	163	5	5	1	1	0	13	163	4	7	0	3	2	392
	6.4%	41.6%	1.3%	1.3%	0.3%	0.3%	0.0%	3.3%	41.6%	1.0%	1.8%	0.0%	0.8%	0.5%	
6	1	259	0	0	1	1	1	1	267	0	0	0	1	1	533
	0.2%	48.6%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	50.1%	0.0%	0.0%	0.0%	0.2%	0.2%	
7	6	221	15	2	0	2	2	1	186	4	0	1	0	1	441
	1.4%	50.1%	3.4%	0.5%	0.0%	0.5%	0.5%	0.2%	42.2%	0.9%	0.0%	0.2%	0.0%	0.2%	
8	0	365	2	0	1	0	1	0	305	4	1	1	1	3	684
	0.0%	53.4%	0.3%	0.0%	0.1%	0.0%	0.1%	0.0%	44.6%	0.6%	0.1%	0.1%	0.1%	0.4%	
9	10	317	2	1	0	0	1	0	309	1	0	1	1	2	645
	1.6%	49.1%	0.3%	0.2%	0.0%	0.0%	0.2%	0.0%	47.9%	0.2%	0.0%	0.2%	0.2%	0.3%	
10	204	54	321	1	0	1	1	48	29	138	2	0	1	0	800
	25.5%	6.8%	40.1%	0.1%	0.0%	0.1%	0.1%	6.0%	3.6%	17.3%	0.3%	0.0%	0.1%	0.0%	
11	483	18	133	67	3	3	7	149	18	56	34	1	2	0	974
	49.6%	1.8%	13.7%	6.9%	0.3%	0.3%	0.7%	15.3%	1.8%	5.7%	3.5%	0.1%	0.2%	0.0%	
12	37	4	122	18	0	0	0	21	4	56	5	0	1	1	269
	13.8%	1.5%	45.4%	6.7%	0.0%	0.0%	0.0%	7.8%	1.5%	20.8%	1.9%	0.0%	0.4%	0.4%	
13	536	23	544	12	1	3	1	148	8	174	2	0	1	0	1453
	36.9%	1.6%	37.4%	0.8%	0.1%	0.2%	0.1%	10.2%	0.6%	12.0%	0.1%	0.0%	0.1%	0.0%	



09/30/2020

CITYWIDE DEMOGRAPHICS BY WARD

WARD	MWH	MBL	MSP	MAS	MAI	M2+	MNA	FWH	FBL	FSP	FAS	FAI	F2+	FNA	TOTAL
14	198	9	216	6	1	1	0	51	1	78	6	0	3	1	571
	34.7%	1.6%	37.8%	1.1%	0.2%	0.2%	0.0%	8.9%	0.2%	13.7%	1.1%	0.0%	0.5%	0.2%	
15	8	29	58	2	0	0	0	7	26	39	0	0	0	0	169
	4.7%	17.2%	34.3%	1.2%	0.0%	0.0%	0.0%	4.1%	15.4%	23.1%	0.0%	0.0%	0.0%	0.0%	
16	4	82	32	0	0	0	1	1	88	14	1	1	0	0	224
	1.8%	36.6%	14.3%	0.0%	0.0%	0.0%	0.4%	0.4%	39.3%	6.3%	0.4%	0.4%	0.0%	0.0%	
17	4	171	23	0	0	1	0	2	175	11	3	2	0	0	392
	1.0%	43.6%	5.9%	0.0%	0.0%	0.3%	0.0%	0.5%	44.6%	2.8%	0.8%	0.5%	0.0%	0.0%	
18	121	567	128	4	2	5	2	26	367	55	1	3	0	2	1283
	9.4%	44.2%	10.0%	0.3%	0.2%	0.4%	0.2%	2.0%	28.6%	4.3%	0.1%	0.2%	0.0%	0.2%	
19	2649	380	284	14	7	2	3	487	215	68	9	1	4	1	4124
	64.2%	9.2%	6.9%	0.3%	0.2%	0.0%	0.1%	11.8%	5.2%	1.6%	0.2%	0.0%	0.1%	0.0%	
20	4	118	6	0	1	0	0	2	159	3	0	2	1	1	297
	1.3%	39.7%	2.0%	0.0%	0.3%	0.0%	0.0%	0.7%	53.5%	1.0%	0.0%	0.7%	0.3%	0.3%	
21	1	363	4	0	0	1	1	1	353	0	0	1	0	2	727
	0.1%	49.9%	0.6%	0.0%	0.0%	0.1%	0.1%	0.1%	48.6%	0.0%	0.0%	0.1%	0.0%	0.3%	
22	7	22	113	1	1	2	1	2	15	40	0	0	1	0	205
	3.4%	10.7%	55.1%	0.5%	0.5%	1.0%	0.5%	1.0%	7.3%	19.5%	0.0%	0.0%	0.5%	0.0%	
23	616	17	494	13	3	3	4	130	12	159	3	0	1	0	1455
	42.3%	1.2%	34.0%	0.9%	0.2%	0.2%	0.3%	8.9%	0.8%	10.9%	0.2%	0.0%	0.1%	0.0%	
24	1	125	16	0	1	0	2	3	159	9	0	3	1	0	320
	0.3%	39.1%	5.0%	0.0%	0.3%	0.0%	0.6%	0.9%	49.7%	2.8%	0.0%	0.9%	0.3%	0.0%	
25	89	17	125	20	1	2	3	16	27	57	13	2	1	2	375
	23.7%	4.5%	33.3%	5.3%	0.3%	0.5%	0.8%	4.3%	7.2%	15.2%	3.5%	0.5%	0.3%	0.5%	
26	60	18	111	1	1	0	0	26	12	46	2	0	2	1	280
	21.4%	6.4%	39.6%	0.4%	0.4%	0.0%	0.0%	9.3%	4.3%	16.4%	0.7%	0.0%	0.7%	0.4%	
27	52	102	38	8	2	1	2	15	123	21	3	2	2	1	372
	14.0%	27.4%	10.2%	2.2%	0.5%	0.3%	0.5%	4.0%	33.1%	5.6%	0.8%	0.5%	0.5%	0.3%	



09/30/2020

CITYWIDE DEMOGRAPHICS BY WARD

WARD	MWH	MBL	MSP	MAS	MAI	M2+	MNA	FWH	FBL	FSP	FAS	FAI	F2+	FNA	TOTAL
28	46	112	32	6	1	1	0	12	153	12	1	0	1	1	378
	12.2%	29.6%	8.5%	1.6%	0.3%	0.3%	0.0%	3.2%	40.5%	3.2%	0.3%	0.0%	0.3%	0.3%	
29	134	257	160	13	0	1	2	39	213	51	5	4	0	1	880
	15.2%	29.2%	18.2%	1.5%	0.0%	0.1%	0.2%	4.4%	24.2%	5.8%	0.6%	0.5%	0.0%	0.1%	
30	82	15	159	19	2	2	0	27	6	61	5	2	1	0	381
	21.5%	3.9%	41.7%	5.0%	0.5%	0.5%	0.0%	7.1%	1.6%	16.0%	1.3%	0.5%	0.3%	0.0%	
31	57	15	152	7	0	0	3	24	8	60	1	1	0	1	329
	17.3%	4.6%	46.2%	2.1%	0.0%	0.0%	0.9%	7.3%	2.4%	18.2%	0.3%	0.3%	0.0%	0.3%	
32	106	7	45	5	0	1	0	49	5	18	6	0	0	1	243
	43.6%	2.9%	18.5%	2.1%	0.0%	0.4%	0.0%	20.2%	2.1%	7.4%	2.5%	0.0%	0.0%	0.4%	
33	102	15	75	19	0	3	1	49	5	25	10	0	1	1	306
	33.3%	4.9%	24.5%	6.2%	0.0%	1.0%	0.3%	16.0%	1.6%	8.2%	3.3%	0.0%	0.3%	0.3%	
34	4	424	4	0	1	0	0	2	322	4	1	2	0	1	765
	0.5%	55.4%	0.5%	0.0%	0.1%	0.0%	0.0%	0.3%	42.1%	0.5%	0.1%	0.3%	0.0%	0.1%	
35	42	9	114	8	0	1	3	24	6	33	3	0	1	0	244
	17.2%	3.7%	46.7%	3.3%	0.0%	0.4%	1.2%	9.8%	2.5%	13.5%	1.2%	0.0%	0.4%	0.0%	
36	110	33	204	15	1	2	1	45	17	65	3	0	2	0	498
	22.1%	6.6%	41.0%	3.0%	0.2%	0.4%	0.2%	9.0%	3.4%	13.1%	0.6%	0.0%	0.4%	0.0%	
37	0	149	30	3	0	1	1	3	152	12	1	5	0	0	357
	0.0%	41.7%	8.4%	0.8%	0.0%	0.3%	0.3%	0.8%	42.6%	3.4%	0.3%	1.4%	0.0%	0.0%	
38	869	37	375	44	3	5	9	199	9	110	16	2	3	2	1683
	51.6%	2.2%	22.3%	2.6%	0.2%	0.3%	0.5%	11.8%	0.5%	6.5%	1.0%	0.1%	0.2%	0.1%	
39	510	24	143	93	2	3	2	121	16	53	18	0	0	0	985
	51.8%	2.4%	14.5%	9.4%	0.2%	0.3%	0.2%	12.3%	1.6%	5.4%	1.8%	0.0%	0.0%	0.0%	
40	133	19	46	41	0	3	2	62	20	16	13	2	1	0	358
	37.2%	5.3%	12.8%	11.5%	0.0%	0.8%	0.6%	17.3%	5.6%	4.5%	3.6%	0.6%	0.3%	0.0%	
41	2350	37	379	102	5	6	9	395	10	96	23	1	2	2	3417
	68.8%	1.1%	11.1%	3.0%	0.1%	0.2%	0.3%	11.6%	0.3%	2.8%	0.7%	0.0%	0.1%	0.1%	



09/30/2020

CITYWIDE DEMOGRAPHICS BY WARD

WARD	MWH	MBL	MSP	MAS	MAI	M2+	MNA	FWH	FBL	FSP	FAS	FAI	F2+	FNA	TOTAL
42	107	17	26	10	2	3	3	54	24	12	11	0	7	0	276
	38.8%	6.2%	9.4%	3.6%	0.7%	1.1%	1.1%	19.6%	8.7%	4.3%	4.0%	0.0%	2.5%	0.0%	
43	53	9	6	2	0	0	1	29	4	0	1	0	2	2	109
	48.6%	8.3%	5.5%	1.8%	0.0%	0.0%	0.9%	26.6%	3.7%	0.0%	0.9%	0.0%	1.8%	1.8%	
44	85	7	17	11	0	0	1	37	7	8	3	0	0	0	176
	48.3%	4.0%	9.7%	6.3%	0.0%	0.0%	0.6%	21.0%	4.0%	4.5%	1.7%	0.0%	0.0%	0.0%	
45	640	19	239	51	7	8	5	160	8	87	16	0	0	1	1241
	51.6%	1.5%	19.3%	4.1%	0.6%	0.6%	0.4%	12.9%	0.6%	7.0%	1.3%	0.0%	0.0%	0.1%	
46	93	17	23	12	0	1	0	32	26	6	6	2	0	0	218
	42.7%	7.8%	10.6%	5.5%	0.0%	0.5%	0.0%	14.7%	11.9%	2.8%	2.8%	0.9%	0.0%	0.0%	
47	190	6	34	15	0	2	2	105	6	11	8	1	2	0	382
	49.7%	1.6%	8.9%	3.9%	0.0%	0.5%	0.5%	27.5%	1.6%	2.9%	2.1%	0.3%	0.5%	0.0%	
48	94	26	21	22	0	0	0	67	22	12	8	0	3	0	275
	34.2%	9.5%	7.6%	8.0%	0.0%	0.0%	0.0%	24.4%	8.0%	4.4%	2.9%	0.0%	1.1%	0.0%	
49	70	55	25	11	0	1	1	48	26	6	4	0	2	1	250
	28.0%	22.0%	10.0%	4.4%	0.0%	0.4%	0.4%	19.2%	10.4%	2.4%	1.6%	0.0%	0.8%	0.4%	
50	91	35	37	48	0	1	1	36	22	11	20	0	0	0	302
	30.1%	11.6%	12.3%	15.9%	0.0%	0.3%	0.3%	11.9%	7.3%	3.6%	6.6%	0.0%	0.0%	0.0%	
CITYWIDE TOTAL:	11393	5234	5280	759	56	79	87	2903	4619	1884	294	48	61	43	32740
	34.8%	16.0%	16.1%	2.3%	0.2%	0.2%	0.3%	8.9%	14.1%	5.8%	0.9%	0.1%	0.2%	0.1%	



09/30/2020

DHR DEMOGRAPHICS BY WARD

WARD	MWH	MBL	MSP	MAS	MAI	M2+	MNA	FWH	FBL	FSP	FAS	FAI	F2+	FNA	TOTAL
26	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	
27	0	0	0	0	0	0	0	1	2	0	0	0	0	0	3
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	
28	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
29	0	1	0	0	0	0	0	0	2	0	0	0	0	0	3
	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	
33	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
34	0	0	0	0	0	0	0	1	3	0	0	0	0	0	4
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
35	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	
36	1	0	0	0	0	0	0	0	0	1	0	0	0	0	2
	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	
37	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
38	0	0	0	0	0	0	0	1	0	2	0	0	0	0	3
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	
39	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
40	0	1	0	0	0	0	0	0	1	0	0	0	0	0	2
	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
41	0	0	0	0	0	0	0	3	0	0	0	0	0	0	3
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
42	1	0	0	0	0	0	0	2	1	0	0	0	0	0	4
	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	



09/30/2020

DHR DEMOGRAPHICS BY WARD

WARD	MWH	MBL	MSP	MAS	MAI	M2+	MNA	FWH	FBL	FSP	FAS	FAI	F2+	FNA	TOTAL
43	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
44	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2
	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
45	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
46	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
47	1	0	0	2	0	0	0	0	0	0	0	0	0	0	3
	33.3%	0.0%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
48	2	0	0	0	0	0	0	0	0	1	0	0	0	0	3
	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	
49	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	
50	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
CITYWIDE TOTAL:	10	6	4	3	0	0	0	17	23	9	0	0	0	0	72
	13.9%	8.3%	5.6%	4.2%	0.0%	0.0%	0.0%	23.6%	31.9%	12.5%	0.0%	0.0%	0.0%	0.0%	



CITY OF CHICAGO



DEPARTMENT OF HUMAN RESOURCES

MEMORANDUM

To: The Honorable Pat Dowell
Chairman, Committee on the Budget and Government Operations

From: Christopher Owen
Acting Commissioner
Human Resources

CC: Manuel Perez
Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-02 Demographics by Salary Groups

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Dowell requested the demographic information in three salary groups:

- \$50,000 and below
- \$50,001-\$90,000
- \$90,001 and more

The attached report provides the requested salary demographics for DHR.

As always, please let me know if you have any further questions.

Less than \$50,000	MWH	MBL	MSP	MAS	MAI	M2+	MNA	FWH	FBL	FSP	FAS	FAI	F2+	FNA	TOTAL
	222	463	224	25	3	16	10	330	1327	278	44	30	24	16	3012
	7.37%	15.37%	7.44%	0.83%	0.10%	0.53%	0.33%	10.96%	44.06%	9.23%	1.46%	1.00%	0.80%	0.53%	
Between \$51,000 and \$90,000	MWH	MBL	MSP	MAS	MAI	M2+	MNA	FWH	FBL	FSP	FAS	FAI	F2+	FNA	TOTAL
	3415	2277	2566	351	40	44	32	1237	2078	1088	149	20	27	14	13338
	25.60%	17.07%	19.24%	2.63%	0.30%	0.33%	0.24%	9.27%	15.58%	8.16%	1.12%	0.15%	0.20%	0.10%	
Over \$90,000	MWH	MBL	MSP	MAS	MAI	M2+	MNA	FWH	FBL	FSP	FAS	FAI	F2+	FNA	TOTAL
	7754	2494	2488	358	38	19	45	1335	1211	517	94	5	10	13	16381
	47.34%	15.22%	15.19%	2.19%	0.23%	0.12%	0.27%	8.15%	7.39%	3.16%	0.57%	0.03%	0.06%	0.08%	
Total	MWH	MBL	MSP	MAS	MAI	M2+	MNA	FWH	FBL	FSP	FAS	FAI	F2+	FNA	TOTAL
	11391	5234	5278	734	81	79	87	2902	4616	1883	287	55	61	43	32731
	34.80%	15.99%	16.13%	2.24%	0.25%	0.24%	0.27%	8.87%	14.10%	5.75%	0.88%	0.17%	0.19%	0.13%	

DHR

Less than \$50,000	MWH	MBL	MSP	MAS	MAI	M2+	MNA	FWH	FBL	FSP	FAS	FAI	F2+	FNA	TOTAL
	0	0	0	0	0	0	0	1	0	1	0	0	0	0	2
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.00%	0.0%	50.00%	0.0%	0.0%	0.0%	0.0%	
Between \$50,001 and \$90,000	MWH	MBL	MSP	MAS	MAI	M2+	MNA	FWH	FBL	FSP	FAS	FAI	F2+	FNA	TOTAL
	3	4	3	2	0	0	0	11	13	5	0	0	0	0	41
	7.32%	9.76%	7.32%	4.88%	0.0%	0.0%	0.0%	26.83%	31.71%	12.20%	0.0%	0.0%	0.0%	0.0%	
More than \$90,001	MWH	MBL	MSP	MAS	MAI	M2+	MNA	FWH	FBL	FSP	FAS	FAI	F2+	FNA	TOTAL
	7	2	1	1	0	0	0	5	10	3	0	0	0	0	29
	24.14%	6.90%	3.45%	3.45%	0.0%	0.0%	0.0%	17.24%	34.48%	10.34%	0.0%	0.0%	0.0%	0.0%	
Total	MWH	MBL	MSP	MAS	MAI	M2+	MNA	FWH	FBL	FSP	FAS	FAI	F2+	FNA	TOTAL
	10	6	4	3	0	0	0	17	23	9	0	0	0	0	72
	13.89%	8.33%	5.56%	4.17%	0.0%	0.0%	0.0%	23.61%	31.94%	12.50%	0.0%	0.0%	0.0%	0.0%	



CITY OF CHICAGO

DEPARTMENT OF HUMAN RESOURCES

MEMORANDUM

To: The Honorable Pat Dowell
Chairman, Committee on the Budget and Government Operations

From: Christopher Owen
Acting Commissioner
Human Resources

CC: Manuel Perez
Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-03 Shakman Exempt Vacancies

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Hairston requested the number of Citywide Shakman Exempt vacancies.

The requested information for all employees is not housed by DHR, therefore, we submit that this request for Citywide Shakman Exempt vacancies should be provided by the Budget Director.

As always, please let me know if you have any further questions.



CITY OF CHICAGO



DEPARTMENT OF HUMAN RESOURCES

MEMORANDUM

To: The Honorable Pat Dowell
Chairman, Committee on the Budget and Government Operations

From: Christopher Owen
Acting Commissioner
Human Resources

CC: Manuel Perez
Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-04 Court Reporting

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Hairston requested the list of vendors and their demographic breakdown for 0143 Court Reporting line.

The attached report provides the requested court reporting vendor list. Demographic information for the vendors would need to be requested from DPS. The demographic information for the hearing officers was provided during our budget hearing.

As always, please let me know if you have any further questions.

Court Reporting

Vendors	Contract Number	Certification Type
1 Esquire	30296 Contract expired 10/31/2019	No stated goals
2 Veritext		
3 Urlaub Bowen & Associates	30300	No stated goals
4 L.A. Court Reporters	30297	No stated goals
5 US Legal Support-Chicago	30299	No stated goals



CITY OF CHICAGO



DEPARTMENT OF HUMAN RESOURCES

MEMORANDUM

To: The Honorable Pat Dowell
Chairman, Committee on the Budget and Government Operations

From: Christopher Owen
Acting Commissioner
Human Resources

CC: Manuel Perez
Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-05 DHR Sections

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Hairston requested demographic breakdowns for the following DHR sections:

- Hiring Classification (4045)
- and Workforce Compliance (3015)

The attached report provides the requested demographic breakdowns for the DHR sections.

As always, please let me know if you have any further questions.



SEX / RACE BREAKDOWN BY TITLE
DHR STAFF

033-3015 WORKFORCE COMPLIANCE

TITLE	MWH	MBL	MSP	MAS	MAI	M2+	MNA	FWH	FBL	FSP	FAS	FAI	F2+	FNA	TOTAL
ADMINISTRATIVE ASST III - EXCLUDED	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
CLINICAL THERAPIST III - EXCLD	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
COMPLIANCE OFFICER	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
DEPUTY COMMISSIONER	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
DISABILITY OFFICER	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
EEO INVESTIGATOR	1	2	1	0	0	0	0	2	0	0	0	0	0	0	6
	16.67%	33.33%	16.67%	0.0%	0.0%	0.0%	0.0%	33.33%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
EQUAL EMPLOYMENT OPPORTUNITY OFF	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
	0.0%	0.0%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
HR GENERALIST - DHR	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TRAINING & DEVELOPMENT ANALYST	1	0	0	0	0	0	0	2	0	0	0	0	0	0	3
	33.33%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	66.67%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
DIVISION TOTAL:	2	2	2	0	0	0	0	7	3	0	0	0	0	0	16
	12.50%	12.50%	12.50%	0.0%	0.0%	0.0%	0.0%	43.75%	18.75%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

033-4045 HIRING CLASSIFICATION

TITLE	MWH	MBL	MSP	MAS	MAI	M2+	MNA	FWH	FBL	FSP	FAS	FAI	F2+	FNA	TOTAL
ADMINISTRATIVE ASST II	0	0	0	0	0	0	0	0	2	1	0	0	0	0	3
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	66.67%	33.33%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE ASST III	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

MWH = Male White, MBL = Male Black, MSP = Male Hispanic, MAS = Male Asian, MAI = Male Amer Ind, M2+ = Male 2 Races, MNA= Male Race Unknown, FWH = Female White, FBL = Female Black, FSP = Female Hispanic, FAS = Female Asian, FAI = Female Amer Ind, F2+ = Female 2 Races, FNA= Female Race Unknown



SEX / RACE BREAKDOWN BY TITLE
DHR STAFF

033-4045 HIRING CLASSIFICATION

TITLE	MWH	MBL	MSP	MAS	MAI	M2+	MNA	FWH	FBL	FSP	FAS	FAI	F2+	FNA	TOTAL
ASSOC CLASSIFICATION & COMP ANALYS	0	0	1	0	0	0	0	0	0	1	0	0	0	0	2
	0.0%	0.0%	50.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.00%	0.0%	0.0%	0.0%	0.0%	
ASST COMMISSIONER	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	
CLASSIFICATION & COMPENSATION ANAL	0	0	0	1	0	0	0	0	1	0	0	0	0	0	2
	0.0%	0.0%	0.0%	50.00%	0.0%	0.0%	0.0%	0.0%	50.00%	0.0%	0.0%	0.0%	0.0%	0.0%	
DEPUTY COMMISSIONER	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
EXEC ADMINISTRATIVE ASST I	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	
TESTING ADMINISTRATOR	0	1	0	0	0	0	0	0	0	1	0	0	0	0	2
	0.0%	50.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.00%	0.0%	0.0%	0.0%	0.0%	
DIVISION TOTAL:	0	1	1	1	0	0	0	1	6	3	0	0	0	0	13
	0.0%	7.69%	7.69%	7.69%	0.0%	0.0%	0.0%	7.69%	46.15%	23.08%	0.0%	0.0%	0.0%	0.0%	

MWH	MBL	MSP	MAS	MAI	M2+	MNA	FWH	FBL	FSP	FAS	FAI	F2+	FNA	TOTAL
2	3	3	1	0	0	0	8	9	3	0	0	0	0	29
6.90%	10.34%	10.34%	3.45%	0.0%	0.0%	0.0%	27.59%	31.03%	10.34%	0.0%	0.0%	0.0%	0.0%	

MWH = Male White, MBL = Male Black, MSP = Male Hispanic, MAS = Male Asian, MAI = Male Amer Ind, M2+ = Male 2 Races, MNA= Male Race Unknown, FWH = Female White, FBL = Female Black, FSP = Female Hispanic, FAS = Female Asian, FAI = Female Amer Ind, F2+ = Female 2 Races, FNA= Female Race Unknown



CITY OF CHICAGO



DEPARTMENT OF HUMAN RESOURCES

MEMORANDUM

To: The Honorable Pat Dowell
Chairman, Committee on the Budget and Government Operations

From: Christopher Owen
Acting Commissioner
Human Resources

CC: Manuel Perez
Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-06 DHR Disciplinary Recommendations

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Hairston requested the list of departments that DHR made disciplinary recommendations for.

The attached report provides the requested DHR recommendations.

As always, please let me know if you have any further questions.

Disciplinary Recommendations for Sustained EEO Cases – 2020

Case Number	Department	Department action on recommendation
2017 EEO 14	DWM	Pending
2018 EEO 73	CFD	Taken
2018 EEO 70 (Employee #1)	CFD	Taken
2018 EEO 70 (Employee #2)	CFD	Reduced
2018 EEO 61 (Employee #1)	OEMC	Taken
2018 EEO 61 (Employee #2)	OEMC	Taken
2018 EEO 61 (Employee #3)	OEMC	Taken
2018 EEO 69	DSS	Taken
2018 EEO 67	COPA	Employee no longer employed
2018 EEO 86	DWM	Pending
2019 EEO 07	DWM	Pending
2017 EEO 34	DWM	Pending
2018 EEO 21 (Employee #1)	CDPH	Taken
2018 EEO 21 (Employee #2)	CDPH	Taken
2017 EEO 21	CDA	Pending
2019 EEO 30	DSS	Taken
2018 EEO 66	DAIS	Pending
2019 EEO 35	DSS	Pending
2019 EEO 18	CDPH	Taken
2018 EEO 78	CPL	Pending
2018 EEO 79	CFD	Pending
2018 EEO 47	PSA	Employee retired
2018 EEO 28 (Employee #1)	DAIS	Reduced (no discipline given)
2018 EEO 28 (Employee #2)	DAIS	Taken
2019 EEO 10	OEMC	Pending
19-3321	DWM	Taken
20-3805	MO	Taken



CITY OF CHICAGO



DEPARTMENT OF HUMAN RESOURCES

MEMORANDUM

To: The Honorable Pat Dowell
Chairman, Committee on the Budget and Government Operations

From: Christopher Owen
Acting Commissioner
Human Resources

CC: Manuel Perez
Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-07 Community Engagement

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Mitts and Alderman Lopez requested a list of Community Engagement operators.

The attached report provides a list of Community Engagement operators.

As always, please let me know if you have any further questions.

<u>Agent Type</u>	<u>Community Org Recipient Type</u>	<u>Community Org Recipient</u>	<u>Recipient Name</u>	<u>Recipient Email(s)</u>	<u>Org Street Address</u>	<u>Org City</u>	<u>Org State</u>	<u>Org Zip</u>
Outreach	Diversity Organizations	Upwardly Global	Zoya Kolin	zoya@upwardlyglobal.org	330 South Wells Street	Chicago	IL	60606
Outreach	General Business	Network of Indian Professionals - Chicago	Ashwin Janakiram	ashwin.janakiram@netipchicago.org		Chicago	IL	60610
Outreach	State Workforce Agencies	Chicago Cook Workforce Partnership	Tonya Robinson	trobinson@workforceboard.org	69 W Washington St Ste 2816	Chicago	IL	60602-3134
Outreach	Universities and Colleges	American Academy of Art - Chicago	Heather Birkhead	hbirkhead@aaart.edu	332 S Michigan Ave	Chicago	IL	60604-4434
Outreach	Diversity Organizations	Inspiration Corporation - Inspiration Kitchens	DeMico Davis	ddavis@inspirationcorp.org	3504 West Lake Street	Chicago	IL	60624
Outreach	Diversity Organizations	Inspiration Corporation - Inspiration Kitchens	Tesneem Elewa	telewa@inspirationcorp.org	3504 West Lake Street	Chicago	IL	60624
Outreach	Universities and Colleges	Washburne Culinary Institute	Anne McDougal	amcdougal@ccc.edu	7059 South South Shore Drive	Chicago	IL	60649
Outreach	Universities and Colleges	IIT Armour College of Engineering	Arelandra Lindsay	lindsay@itt.edu	10 W 33rd St	Chicago	IL	60616-3730
Outreach	Universities and Colleges	Kaleidoscope	Ticia Smith	tsmith@kaleidoscope.org	1340 S Damen Ave	Chicago	IL	60608-1169
Outreach	Universities and Colleges	Lakeview College of Nursing	Amy McFadden	amcfadden@lakeviewcol.edu	903 N Logan Ave	Danville	IL	61832-3731
Outreach	Universities and Colleges	Prairie State College	Tanya Norfleet	careerdevelopment@prairiestate.edu		Chicago Heights	IL	60411
Outreach	Universities and Colleges	University of Illinois at Chicago	John Anderson	jand@uic.edu	1118 University Hall	Chicago	IL	60607
Outreach	Minorities	Asian Human Services, Inc.	Ivan Li	ili@ahschicago.org	4753 North Broadway	Chicago	IL	60640
Outreach	Minorities	Black Data Processing Associates - Chicago	Ed Sample	edsample_60690@yahoo.com	215 North Desplaines Street	Chicago	IL	60661
Outreach	Universities and Colleges	Med Certs	Kizzy Carr	kcarr@medcerts.com	13955 Farmington Road	Livonia	MI	48154
Outreach	Construction/Skilled Trades	HVAC Technical Institute	Mario Recio	mrecio@hvac-tech.edu	4532 South Kolin Avenue	Chicago	IL	60632
Outreach	Universities and Colleges	University of Illinois at Urbana-Champaign	Andres Garza	agarza@uic.edu	715 S Wright St # Mc-383	Champaign	IL	61820-5710
Outreach	Veterans	U.S. Department of Veteran Affairs-St. Petersburg Regional Office	Ken Nahrwald	knahrwald@usf.edu	9500 Bay Pines Boulevard	Saint Petersburg	FL	33708



CITY OF CHICAGO



DEPARTMENT OF HUMAN RESOURCES

MEMORANDUM

To: The Honorable Pat Dowell
Chairman, Committee on the Budget and Government Operations

From: Christopher Owen
Acting Commissioner
Human Resources

CC: Manuel Perez
Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-08 Inter-Department HR Staff

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Dowell requested FTEs and salaries for departments with their own HR units.

The attached report provides the requested HR unit FTEs.

As always, please let me know if you have any further questions.

TITLE	Department Name	Monthly Salary
1327-SUPVSR OF PERSONNEL ADMINISTRATION	003- IG	8,008
1310-ADMINISTRATIVE SERVICES OFFICER II EXCLD	005- OFFICE OF BUDGET & MANAGEMENT	6,969
1310-ADMINISTRATIVE SERVICES OFFICER II EXCLD	005- OFFICE OF BUDGET & MANAGEMENT	7,297
1302-ADMINISTRATIVE SERVICES OFFICER II	025- CITY CLERK	6,152
1302-ADMINISTRATIVE SERVICES OFFICER II	025- CITY CLERK	7,832
1301-ADMINISTRATIVE SERVICES OFFICER I	027- DEPARTMENT OF FINANCE	6,214
1301-ADMINISTRATIVE SERVICES OFFICER I	027- DEPARTMENT OF FINANCE	7,484
1301-ADMINISTRATIVE SERVICES OFFICER I	027- DEPARTMENT OF FINANCE	7,832
1301-ADMINISTRATIVE SERVICES OFFICER I	027- DEPARTMENT OF FINANCE	5,111
1331-LABOR RELATIONS SUPVSR	027- DEPARTMENT OF FINANCE	6,899
1310-ADMINISTRATIVE SERVICES OFFICER II EXCLD	030- DEPT OF ADMINISTRATIVE HEARING	8,008
1310-ADMINISTRATIVE SERVICES OFFICER II EXCLD	031- DEPARTMENT OF LAW	8,008
1332-ASST DIR OF LABOR RELATIONS	031- DEPARTMENT OF LAW	8,008
1342-SENIOR PERSONNEL ASSISTANT	031- DEPARTMENT OF LAW	6,214
1304-SUPVSR OF PERSONNEL SERVICES	035- DEPARTMENT OF PROCUREMENT SERV	7,646
1301-ADMINISTRATIVE SERVICES OFFICER I	038- DAIS	7,832
1301-ADMINISTRATIVE SERVICES OFFICER I	038- DAIS	4,875
1301-ADMINISTRATIVE SERVICES OFFICER I	038- DAIS	8,208
1302-ADMINISTRATIVE SERVICES OFFICER II	038- DAIS	9,884
1304-SUPVSR OF PERSONNEL SERVICES	038- DAIS	8,008
1318-TRAINING DIRECTOR	038- DAIS	7,297
1331-LABOR RELATIONS SUPVSR	038- DAIS	6,899
1342-SENIOR PERSONNEL ASSISTANT	038- DAIS	7,484
1359-TRAINING OFFICER	038- DAIS	9,006
1301-ADMINISTRATIVE SERVICES OFFICER I	041- DEPARTMENT OF PUBLIC HEALTH	6,510
1302-ADMINISTRATIVE SERVICES OFFICER II	041- DEPARTMENT OF PUBLIC HEALTH	6,444
1327-SUPVSR OF PERSONNEL ADMINISTRATION	041- DEPARTMENT OF PUBLIC HEALTH	6,899
1331-LABOR RELATIONS SUPVSR	041- DEPARTMENT OF PUBLIC HEALTH	6,899
1342-SENIOR PERSONNEL ASSISTANT	041- DEPARTMENT OF PUBLIC HEALTH	6,510
1342-SENIOR PERSONNEL ASSISTANT	041- DEPARTMENT OF PUBLIC HEALTH	7,484
1359-TRAINING OFFICER	041- DEPARTMENT OF PUBLIC HEALTH	5,872
1310-ADMINISTRATIVE SERVICES OFFICER II EXCLD	045- COMMISSION ON HUMAN RELATIONS	6,347
1302-ADMINISTRATIVE SERVICES OFFICER II	048- MAYORS OFFICE-DISABILITIES	9,884
1359-TRAINING OFFICER	048- MAYORS OFFICE-DISABILITIES	8,208
1301-ADMINISTRATIVE SERVICES OFFICER I	050- FAMILY AND SUPPORT SERVICES	6,510
1302-ADMINISTRATIVE SERVICES OFFICER II	050- FAMILY AND SUPPORT SERVICES	7,070
1327-SUPVSR OF PERSONNEL ADMINISTRATION	050- FAMILY AND SUPPORT SERVICES	7,297
1327-SUPVSR OF PERSONNEL ADMINISTRATION	050- FAMILY AND SUPPORT SERVICES	9,203
1342-SENIOR PERSONNEL ASSISTANT	050- FAMILY AND SUPPORT SERVICES	6,820
1342-SENIOR PERSONNEL ASSISTANT	050- FAMILY AND SUPPORT SERVICES	7,484
1301-ADMINISTRATIVE SERVICES OFFICER I	051-	4,729
1301-ADMINISTRATIVE SERVICES OFFICER I	051-	4,729
1301-ADMINISTRATIVE SERVICES OFFICER I	051-	6,214
1301-ADMINISTRATIVE SERVICES OFFICER I	051-	8,208
1301-ADMINISTRATIVE SERVICES OFFICER I	051-	6,510
1301-ADMINISTRATIVE SERVICES OFFICER I	051-	7,484
1301-ADMINISTRATIVE SERVICES OFFICER I	051-	6,820
1301-ADMINISTRATIVE SERVICES OFFICER I	051-	4,729
1301-ADMINISTRATIVE SERVICES OFFICER I	051-	7,832
1301-ADMINISTRATIVE SERVICES OFFICER I	051-	7,142
1301-ADMINISTRATIVE SERVICES OFFICER I	051-	4,729
1301-ADMINISTRATIVE SERVICES OFFICER I	051-	4,729
1301-ADMINISTRATIVE SERVICES OFFICER I	051-	7,832
1301-ADMINISTRATIVE SERVICES OFFICER I	051-	6,510
1302-ADMINISTRATIVE SERVICES OFFICER II	051-	9,006
1302-ADMINISTRATIVE SERVICES OFFICER II	051-	7,484
1302-ADMINISTRATIVE SERVICES OFFICER II	051-	9,884
1302-ADMINISTRATIVE SERVICES OFFICER II	051-	7,832
1329-MANAGER OF POLICE PERSONNEL	051-	8,469
1341-PERSONNEL ASSISTANT	051-	5,958
1341-PERSONNEL ASSISTANT	051-	6,214
1341-PERSONNEL ASSISTANT	051-	6,214
1341-PERSONNEL ASSISTANT	051-	5,662
1310-ADMINISTRATIVE SERVICES OFFICER II EXCLD	054- DEPARTMENT OF PLANNING AND DEVELOPMENT	8,008
1341-PERSONNEL ASSISTANT	057- DEPARTMENT OF POLICE	6,214

TITLE	Department Name	Monthly Salary
1359-TRAINING OFFICER	057- DEPARTMENT OF POLICE	8,208
1359-TRAINING OFFICER	057- DEPARTMENT OF POLICE	9,006
1359-TRAINING OFFICER	057- DEPARTMENT OF POLICE	8,605
1359-TRAINING OFFICER	057- DEPARTMENT OF POLICE	8,208
1359-TRAINING OFFICER	057- DEPARTMENT OF POLICE	9,006
1359-TRAINING OFFICER	057- DEPARTMENT OF POLICE	8,605
1359-TRAINING OFFICER	057- DEPARTMENT OF POLICE	5,353
1359-TRAINING OFFICER	057- DEPARTMENT OF POLICE	8,605
1359-TRAINING OFFICER	057- DEPARTMENT OF POLICE	9,006
1359-TRAINING OFFICER	057- DEPARTMENT OF POLICE	9,006
1359-TRAINING OFFICER	057- DEPARTMENT OF POLICE	9,006
1359-TRAINING OFFICER	057- DEPARTMENT OF POLICE	8,208
1359-TRAINING OFFICER	057- DEPARTMENT OF POLICE	9,006
1368-COMPLIANCE OFFICER	057- DEPARTMENT OF POLICE	5,845
1331-LABOR RELATIONS SUPVSR	058- OEMC	6,585
1331-LABOR RELATIONS SUPVSR	059- FIRE DEPARTMENT	8,008
1388-LABOR RELATIONS SPECIALIST	059- FIRE DEPARTMENT	6,070
1301-ADMINISTRATIVE SERVICES OFFICER I	060- COPA	4,729
1302-ADMINISTRATIVE SERVICES OFFICER II	060- COPA	6,152
1324-DIR OF TRAIN/PROF DEV - COPA	060- COPA	7,494
1359-TRAINING OFFICER	060- COPA	5,193
1301-ADMINISTRATIVE SERVICES OFFICER I	067- DEPT OF BUILDINGS	7,484
1302-ADMINISTRATIVE SERVICES OFFICER II	067- DEPT OF BUILDINGS	9,884
1327-SUPVSR OF PERSONNEL ADMINISTRATION	067- DEPT OF BUILDINGS	9,638
1301-ADMINISTRATIVE SERVICES OFFICER I	070- BUS AFFAIRS AND CONSUMER PROT	8,208
1304-SUPVSR OF PERSONNEL SERVICES	070- BUS AFFAIRS AND CONSUMER PROT	8,389
1310-ADMINISTRATIVE SERVICES OFFICER II EXCLD	073- COMM ANIMAL CARE AND CONTROL	8,008
1310-ADMINISTRATIVE SERVICES OFFICER II EXCLD	081- DEPT STREETS AND SANITATION	6,347
1310-ADMINISTRATIVE SERVICES OFFICER II EXCLD	081- DEPT STREETS AND SANITATION	7,072
1327-SUPVSR OF PERSONNEL ADMINISTRATION	081- DEPT STREETS AND SANITATION	7,297
1331-LABOR RELATIONS SUPVSR	081- DEPT STREETS AND SANITATION	6,899
1301-ADMINISTRATIVE SERVICES OFFICER I	084- CHICAGO DEPT OF TRANSPORTATION	7,142
1331-LABOR RELATIONS SUPVSR	084- CHICAGO DEPT OF TRANSPORTATION	5,856
1342-SENIOR PERSONNEL ASSISTANT	084- CHICAGO DEPT OF TRANSPORTATION	7,484
1301-ADMINISTRATIVE SERVICES OFFICER I	085- DEPARTMENT OF AVIATION	8,208
1302-ADMINISTRATIVE SERVICES OFFICER II	085- DEPARTMENT OF AVIATION	7,484
1302-ADMINISTRATIVE SERVICES OFFICER II	085- DEPARTMENT OF AVIATION	7,070
1302-ADMINISTRATIVE SERVICES OFFICER II	085- DEPARTMENT OF AVIATION	9,884
1302-ADMINISTRATIVE SERVICES OFFICER II	085- DEPARTMENT OF AVIATION	5,872
1302-ADMINISTRATIVE SERVICES OFFICER II	085- DEPARTMENT OF AVIATION	9,884
1318-TRAINING DIRECTOR	085- DEPARTMENT OF AVIATION	5,392
1327-SUPVSR OF PERSONNEL ADMINISTRATION	085- DEPARTMENT OF AVIATION	8,008
1342-SENIOR PERSONNEL ASSISTANT	085- DEPARTMENT OF AVIATION	6,820
1303-ADMIN SERVICES OFFICER I-EXCLUDED	088- DEPT OF WATER MANAGEMENT	6,651
1303-ADMIN SERVICES OFFICER I-EXCLUDED	088- DEPT OF WATER MANAGEMENT	6,651
1303-ADMIN SERVICES OFFICER I-EXCLUDED	088- DEPT OF WATER MANAGEMENT	6,347
1303-ADMIN SERVICES OFFICER I-EXCLUDED	088- DEPT OF WATER MANAGEMENT	4,277
1301-ADMINISTRATIVE SERVICES OFFICER I	091- CHICAGO PUBLIC LIBRARY	7,832
1302-ADMINISTRATIVE SERVICES OFFICER II	091- CHICAGO PUBLIC LIBRARY	8,605
1315-HUMAN RESOURCES BUSINESS PARTNER-EXCLD	091- CHICAGO PUBLIC LIBRARY	6,969
1315-HUMAN RESOURCES BUSINESS PARTNER-EXCLD	091- CHICAGO PUBLIC LIBRARY	7,646
1325-DIR OF LIBRARY STAFF DEV	091- CHICAGO PUBLIC LIBRARY	7,166
1342-SENIOR PERSONNEL ASSISTANT	091- CHICAGO PUBLIC LIBRARY	6,510
1342-SENIOR PERSONNEL ASSISTANT	091- CHICAGO PUBLIC LIBRARY	6,820
1342-SENIOR PERSONNEL ASSISTANT	091- CHICAGO PUBLIC LIBRARY	4,311
1342-SENIOR PERSONNEL ASSISTANT	091- CHICAGO PUBLIC LIBRARY	4,444
1342-SENIOR PERSONNEL ASSISTANT	091- CHICAGO PUBLIC LIBRARY	5,111



CITY OF CHICAGO



DEPARTMENT OF HUMAN RESOURCES

MEMORANDUM

To: The Honorable Pat Dowell
Chairman, Committee on the Budget and Government Operations

From: Christopher Owen
Acting Commissioner
Human Resources

CC: Manuel Perez
Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-09 DHR Staff Supporting CPD Activities

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Ramirez-Rosa requested the figures on DHR staff assigned to the support of CPD.

The attached report provides the requested DHR staff that supports both CFD and CPD.

As always, please let me know if you have any further questions.

Title	CFD Support	CPD Support
Disability Officer	5%	5%
HR Generalist - DHR	5%	5%
Administrative Asst III - Excluded	2%	2%
HR Records Specialist	50% - 75%	50% - 75%
Recruiter		60% - 75%
Recruiter		50%
Recruiter	85%-90%	
HR Generalist - DHR	5%	60% - 75%
HR Generalist - DHR	30%	
EEO Investigator	7%	
Training & Development Analyst	5%	5%
Testing Administrator	7.5%	7.5%
Testing Specialist	10%	10%
Testing Specialist	15%	15%
Testing Specialist	15%	15%
Testing Manager	35%	35%



CITY OF CHICAGO

DEPARTMENT OF HUMAN RESOURCES

MEMORANDUM

To: The Honorable Pat Dowell
Chairman, Committee on the Budget and Government Operations

From: Christopher Owen
Acting Commissioner
Human Resources

CC: Manuel Perez
Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-10 DHR Collaborate with DPS for Private Contracting Goals

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Sigcho-Lopez requested information on how DHR can work with DPS to assist with improving work towards internal goals for private contracting diversity levels.

The Department of Human Resources is not engaged in hiring for city contractors.

As always, please let me know if you have any further questions.



CITY OF CHICAGO

DEPARTMENT OF HUMAN RESOURCES

MEMORANDUM

To: The Honorable Pat Dowell
Chairman, Committee on the Budget and Government Operations

From: Christopher Owen
Acting Commissioner
Human Resources

CC: Manuel Perez
Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-11 Inter-Department HR Staff

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Lopez requested the total cost of duplicated HR services by department.

A response to this request requires analysis that would exceed the budget hearing response timeline, however, DHR looks forward to continuing this conversation regarding further assessing HR services operations.

As always, please let me know if you have any further questions.



CITY OF CHICAGO



DEPARTMENT OF HUMAN RESOURCES

MEMORANDUM

To: The Honorable Pat Dowell
Chairman, Committee on the Budget and Government Operations

From: Christopher Owen
Acting Commissioner
Human Resources

CC: Manuel Perez
Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-12 Shakman Exempt Hiring

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Lopez requested a list of Shakman Exempt hires in 2020.

The attached report provides the list of Shakman Exempt 2020 hires.

As always, please let me know if you have any further questions.



**SEX / RACE BREAKDOWN
SHAKMAN EXEMPT NEW HIRES**

01/01/2020 TO 09/30/2020

DEPT	MWH	MBL	MSP	MAS	MAI	M2+	MNA	FWH	FBL	FSP	FAS	FAI	F2+	FNA	TOTAL
AVIATION	0	1	0	0	0	0	1	0	0	0	0	0	0	0	2
	0.0%	50.00%	0.0%	0.0%	0.0%	0.0%	50.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
BUILDINGS	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
CITY COUNCIL	7	8	12	0	1	3	0	7	6	12	2	0	1	0	59
	11.86%	13.56%	20.34%	0.0%	1.69%	5.08%	0.0%	11.86%	10.17%	20.34%	3.39%	0.0%	1.69%	0.0%	
DAIS	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.00%	0.0%	
DISABILITIES	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
FAMILY & SUPPORT	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
FINANCE	0	1	0	0	0	0	0	1	0	0	0	0	0	0	2
	0.0%	50.00%	0.0%	0.0%	0.0%	0.0%	0.0%	50.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
HEALTH	0	0	0	0	0	0	0	1	2	0	0	0	0	0	3
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.33%	66.67%	0.0%	0.0%	0.0%	0.0%	0.0%	
HOUSING	0	0	0	0	0	0	0	0	1	1	0	0	0	0	2
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.00%	50.00%	0.0%	0.0%	0.0%	0.0%	
LAW	0	0	0	0	0	0	1	1	0	0	0	0	0	0	2
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.00%	50.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
MAYOR'S OFFICE	3	3	2	0	0	0	0	6	5	6	0	0	2	0	27
	11.11%	11.11%	7.41%	0.0%	0.0%	0.0%	0.0%	22.22%	18.52%	22.22%	0.0%	0.0%	7.41%	0.0%	
POLICE	0	1	0	0	0	0	0	1	0	0	0	0	0	0	2
	0.0%	50.00%	0.0%	0.0%	0.0%	0.0%	0.0%	50.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
PUBLIC SAFETY ADMIN	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
STREETS & SAN	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1

MWH = Male White, MBL = Male Black, MSP = Male Hispanic, MAS = Male Asian, MAI = Male Amer Ind, M2+ = Male 2 Races, MNA= Male Race Unknown, FWH = Female White, FBL = Female Black, FSP = Female Hispanic, FAS = Female Asian, FAI = Female Amer Ind, F2+ = Female 2 Races, FNA= Female Race Unknown



SEX / RACE BREAKDOWN
SHAKMAN EXEMPT NEW HIRES

01/01/2020 TO 09/30/2020

DEPT	MWH	MBL	MSP	MAS	MAI	M2+	MNA	FWH	FBL	FSP	FAS	FAI	F2+	FNA	TOTAL
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.00%	0.0%	0.0%	0.0%	0.0%	
TRANSPORTN	0	1	0	0	0	0	0	1	0	0	0	0	0	0	2
	0.0%	50.00%	0.0%	0.0%	0.0%	0.0%	0.0%	50.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TREASURER	0	2	0	0	0	0	0	0	0	1	0	0	0	0	3
	0.0%	66.67%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.33%	0.0%	0.0%	0.0%	0.0%	
	12	17	14	0	1	3	3	20	14	21	2	0	4	0	111
	10.81%	15.32%	12.61%	0.0%	0.90%	2.70%	2.70%	18.02%	12.61%	18.92%	1.80%	0.0%	3.60%	0.0%	



CITY OF CHICAGO

DEPARTMENT OF HUMAN RESOURCES

MEMORANDUM

To: The Honorable Pat Dowell
Chairman, Committee on the Budget and Government Operations

From: Christopher Owen
Acting Commissioner
Human Resources

CC: Manuel Perez
Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-13 Benefit Time Costs

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Lopez requested the total cost associated with unused and unscheduled vacation time of all employees YTD.

There is no cost associated with unused vacation time as the normal carryover rules apply for both union and non-union employees.

As always, please let me know if you have any further questions.



CITY OF CHICAGO

DEPARTMENT OF HUMAN RESOURCES

MEMORANDUM

To: The Honorable Pat Dowell
Chairman, Committee on the Budget and Government Operations

From: Christopher Owen
Acting Commissioner
Human Resources

CC: Manuel Perez
Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-14 Benefit Time Costs

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Lopez requested the total cost associated with lost employee vacation not carried over into 2020.

There is no cost associated with lost employee vacation time as normal carryover rules apply, and unused vacation time not carried over is not paid out.

As always, please let me know if you have any further questions.



CITY OF CHICAGO

DEPARTMENT OF HUMAN RESOURCES

MEMORANDUM

To: The Honorable Pat Dowell
Chairman, Committee on the Budget and Government Operations

From: Christopher Owen
Acting Commissioner
Human Resources

CC: Manuel Perez
Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-15 Work from Home

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Raymond Lopez requested the number of staff working remotely and associated affidavits.

The Department of Human Resources currently has 61 staff members that work remotely. Due to privacy issues and confidential information listed on the certifications, they were not included with the response.

As always, please let me know if you have any further questions.